

Curriculum Vitae

Key aspects of activity:

- Recruitment
- Human Resources Strategies
- Human Resources Controlling
- Personnel Development
- Leadership
- Labor Law



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Work Experience:	At present	Interim Manager HR, Dr. Geke & Associates
	06.07 – 12.07	Branch Manager, Temporary Employment Vedior Bruchsal, opened the branch
	11.05 – 10.06	Department Manager Human Resources VR Kreditwerk AG, Schwäbisch Hall, 2500 employees Managerial responsibility of 7 staff members.
	07.01 – 09.05	Head of Human Resources, Proxy Holder Walter TeleMedien Group, Ettlingen, 5500 employees, Headed up a team of 2 Division managers and 5 employees including specialized responsibility for 10 HR Managers.
	04.98 – 06.01	Senior Manager, Human Resources DITEC AG/ GfN AG, Munich / Stuttgart, 670 employees Established the HR department for the whole company with all required instruments. Structural change. Cooperation with the work councils
	04.97 – 03.98	Managing Director Workshop GmbH, Munich, Founded the company and employed 35 employees. Key competencies: Human Resources, Sales, General Management.
	01.90 - 03.97	Branch Manager, Proxy Holder Top-Personalservice GmbH, Munich, Reset the overdrawn Branch with 30 employees and reestablished the most efficient Branch with 110 employees in 3 divisions.
	11.87 - 12.89	Department Manager Randstad Zeit-Arbeit, Munich, Built up and led the department with 45 engineers and skilled workers.
	04.87 - 10.87	Department Manager Time-power, Munich Built up and led a team of 50 skilled workers
	05.84 - 03.87	Manager of Control Technology Bayerische Hausbau, Munich Programmed and controlled the house automation. Established a fire brigade and operations control.
	01.84 - 04.84	Vacation after graduating as a mastercraftsman

11.82 - 12.83	House Supervisor VICTORIA Versicherung Munich, Managed a condominium with 1100 apartments and trade areas. Lead a team of 6 caretakers and oversaw the relations with external suppliers.
09.79 - 10.82	Service Technician and Team Leader SIEMENS Munich Constructed a telephone, fire alarm and additional alarm system. Managed a team of skilled workers
04.79 - 08.79	Truck Driver in France and Spain ADAC Garmisch, Bridged to employment with Siemens
04.75 - 03.79	Military Service Regular Soldier as platoon leader and trainer at the Military school for electronics and telecommunication, Starnberg
03.75	Service Technician SIEMENS after technical education

Education:	<ul style="list-style-type: none"> Mittlere Reife, equivalent to US secondary school level I certificate
Additional Qualifications:	<ul style="list-style-type: none"> Examination for Master Certificate Graduation in business administration for crafts companies at Academy for Business Management Part-time study European law at Centre International de Formation Europeenne Management Assistant Human Resources at Chamber of Industry and Commerce, Munich Continuous advanced trainings as e.g. Transaction analysis, interview techniques, leadership, job safety, sales, IT- recruiting, time management, Internet Search, Reform of Collective Wage Agreements ERA
Languages:	<ul style="list-style-type: none"> German, mother tongue high degree of English in spoken and written word (Certification at London Chamber of Commerce)
Computer knowledge:	MS-DOS, Windows 3.x – XP, MS-Exchange, all MS-Office Professional versions (Word, Excel, Powerpoint), MS-Access, Visio, MS-Project, Database programming, Outlook, Lotus Notes 6.5, Internet , Webdesign, SAP R3 HR, AIDA AÜ, ExecuTRACK
Hobbies:	<ul style="list-style-type: none"> Fire Brigade, Deputy Commander Driving licence A,BE,C1E,CE, boat driver permit Hobbies: PC, Scuba Diving Instructor, Sailing, Snowboarding Member of Business-Networks
Personal details:	Born on 11th August 1955 in Ansbach/ Mittelfranken,

